

## **PROBATIONARY PERIOD FOR UNIONIZED EMPLOYEES**

All union employees serve a probationary period of three (3) months (six months for employees hired for a schedule of less than one-half the regularly scheduled hours for such classification), during which they may be terminated without recourse to the grievance procedure. An employee's probationary period may be extended at the discretion of Oak Hill.

Employees promoted or reassigned to a different job classification shall serve a probationary period of three (3) months, during which they may be returned to their former position without recourse to the grievance procedure.

Originally published: May 1, 2006