

TUITION ASSISTANCE & TUITION REIMBURSEMENT

Tuition Assistance

Non-bargaining unit full-time employees who have been employed at least two consecutive years may be eligible for up to \$200 per fiscal year for successful completion of job-related academic course work.

Bargaining unit employees may apply for assistance through the general education fund established in the collective bargaining agreement for payment of job-related courses, workshops or seminars. More information may be obtained from the union.

Tuition Reimbursement for LPN Graduates

As a means of encouraging current employees who are interested in a nursing career to pursue LPN studies, CIB/Oak Hill has established a system of reimbursing a portion of the cost of tuition. This program is funded by the parents of one of Oak Hill's program participants. In order to be eligible, employees must: successfully complete an accredited LPN program; obtain a LPN license; obtain a LPN position at Oak Hill; provide documentation of tuition paid; maintain all required agency training; maintain an average of 15 hours per week worked over a one-year period.

Reimbursement will be based on the current tuition rate for the State of Connecticut LPN educational programs. Employees will be reimbursed 1/2 of the rate for each of the first two years in which they have met the above requirements.

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